



HUMAN RESOURCES DEPARTMENT, KITTITAS COUNTY

205 W 5<sup>th</sup> Ave., Suite 107, Ellensburg, WA 98926  
509-962-7082 | hr@co.kittitas.wa.us  
https://www.co.kittitas.wa.us/

MEMORANDUM OF UNDERSTANDING (MOU)  
BETWEEN KITTITAS COUNTY AND LOCAL 792CH (COURTHOUSE)  
TO CLARIFY THE LONGEVITY RATE SCHEDULE

This MOU is entered into between Kittitas County and Local 792CH (Courthouse), for the purpose of clarifying the longevity rate schedule outlined in Article 24.1 of the Collective Bargaining Agreement. The new language outlined below is intended to clarify that employees may receive longevity pay at the beginning of certain years of service. The effective date of this clarification shall be 5/01/2025.

**Current Language**

24.1 Longevity Pay: Longevity pay, in addition to wages, will be paid according to the following schedule:

Length of Service	Longevity per Month
At 8 years of service	\$70
At 12 years of service	\$100
At 16 years of service	\$140

**NEW LANGUAGE**

24.1 Longevity Pay: Longevity pay, in addition to wages, will be paid according to the following schedule:

Length of Service	Longevity per Month
At the beginning of the employee's 8 <sup>th</sup> year of service	\$70
At the beginning of the employee's 12 <sup>th</sup> year of service	\$100
At the beginning of the employee's 16 <sup>th</sup> year of service	\$140

The Union was kept informed and actively participated in the changes indicated herein. This MOU will remain in effect for the duration of the current Collective Bargaining Agreement with the intention of being adopted in the next Collective Bargaining Agreement. This MOU will amend the collective bargaining agreement only as indicated above; the remainder of the CBA will remain unaltered.

By acceptance and signature below, both parties agree that these solutions are reached through mutual understanding.

DATED this 27<sup>th</sup> day of May, 2025.



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**FOR THE UNION**

*Haley Mun*

Union Representative

*Sandra Schend*

Union Representative

*Tom Cash*

Tom Cash, Staff Representative



*Julie Kjorsvik*

Julie Kjorsvik, Clerk of the Board

**FOR THE EMPLOYER**

*Laura Osiadacz*

Laura Osiadacz, Chair

*Excused*

Cory Wright, Vice Chair

*Brett Wachsmith*

Brett Wachsmith, Commissioner